



Leicestershire Orienteering Club



Minutes of Committee Meeting held in Room G45, Groby Community College

Monday 14th May 2018

Present: Chris Phillips, Jane Dring-Morris, Alan West, Wendy West, Steve Chafer, Roger Edwards, Ian Wilson, Peter Leake, Bob Haskins, Ursula Williamson, Roger Phillips, Anna Barber, Liz Heaton.

1. Apologies for absence: Iain Phillips. Ernie Williams, Laurie Fluck, Roy Denney, Mark Hardy

2. Minutes of the last Committee Meeting on Monday 12th February 2018

These minutes were agreed to be a true record.

3. Items arising from the last MOM

RE – a list of First Aid licensed coaches is to be sent to MH by CP

BH – there are no details in the Summer League cash tin regarding the fees agreed to be charged for students

4. Request for inclusion in ‘Urgent and important items’ on the agenda

a. The date for the British Orienteering Association and Club Conference has been set for the 20th October 2018

CP would like someone to attend, the agenda is TBC

b. GDPR

SC presented an outline of the position and our requirements. We need to prepare a statement to be available to participants confirming how the information they provide will be used and how long we will keep it for. SC agreed to provide a draft statement by Friday 18th May 2018.

c. “Every Junior Matters”

Please refer to the Development Team Report May 2018 report circulated prior to the meeting.

CP – the BSOA is in decline.

AB – juniors need help to volunteer, few are given the opportunity to help.

CP – there is no reason why juniors can’t help organise Winter/Summer league events, perhaps as a group rather than an individual.

RE – the “who can replace Birthe” question, Toni O’Donovan has done some Monday night coaching.

d. The proposed date for the 2019 Club dinner

CP – proposed Saturday 2nd March 2019. Various venue options were discussed.

5. Treasurer’s Report

Please refer to the Treasurer’s Report May 2018 circulated prior to the meeting.

RE – A year end surplus of over £1k was expected. The 3 Midland region junior squads are receiving a share of the surplus Midlands Championship funds.

RP – can the club offer any support for the YBT final? RP has to date not received any information from HOC regarding cost.

RE – suggested a £200 grant to help pay for travel costs (perhaps a coach at a cost of around £380), CP proposed we accept this. Proposal agreed by unanimous vote.

6. Delegates' Reports

UW attended the last EMOA meeting, points to note:

- Peter Hart attended the last EMOA meeting.
- There will be a regional training day on 24th November 2018. CP will co-ordinate, the venue will probably be Charnwood College and the training will be for planners, controllers and organisers.
- Coaching conference on 12th and 13th January 2019 at Nottingham University. Cost will be £55 per coach and clubs will be expected to pay.
- JIRCS September 2018 – DVO are looking for help.
- There have been 2 event changes (details to be included in the next edition of LEI News).
- British Championships 2021 are due to be held in the East Midlands on 7th February 2021 but there are now no areas available and no further offers from clubs.
- 2024 is the East Midlands' turn to organize a JK.
- The Event scheduling Group (ESG) questioned how do we deliver working towards 2 major events?
- UW – we can't hold a JK in the East Midlands. Our last two JK involvements have both been for one day in a remote location, 2004 Lakes was East Midlands and 2014 was South Wales, LEI only. On both occasions, this needed key officials prepared to travel long distances, such people were found. So, East Midlands can probably do one day but not 4 days in a remote location.
- UW and CP investigated organising an event in an alternative location, but logistics is a problem if remote locations are used.
- The option of using Belvoir was suggested, but the distance from Assembly to Starts would be an issue for competitors and the only window of opportunity to hold an event would be between the end of January and the beginning of March.
- Discussed if the February date be moved to May for the British Championships, but discounted due to no areas being available eg. We can't use moorland areas in May due to nesting birds.
- WW – the UKOL weekend stretched volunteers
- Next ESG meeting is 20th June 2018. Committee agreed to propose that the East Midlands can't host a JK and we have no areas suitable for a British Championships

7. Events Sub Committee Report

Please refer to the Event Sub Committee Report May 2018 circulated prior to the meeting.

CP – Club Championships proposed date of Saturday 8th September, venue TBC. Ed De Salis Young has suggested using Beacon Hill for the Christmas Novelty event which he is organising. Sumer League presentation venue is The Black Horse at Aylestone which will be a barbeque and members will need to pre-book.

Quorn urban – helpers still required.

8. Development Team Report

Development Plan to be carried forward to the August meeting. Please refer to the Development Team Report May 2018 circulated prior to the meeting.

18th June 2018 Park Series meeting to be held at Groby.

9. Club Captain's Report

Please refer to the Club Captain's Report May 2018 circulated prior to the meeting.

10. Membership Secretary's Report

Please refer to the Membership Secretary's Report May 2018 circulated prior to the meeting.

11. Any Other Business

None.

Meeting closed at 9:15pm.

12. Date of future meetings:

FULL:	FEBRUARY, MAY, AUGUST, NOVEMBER
Events:	JAN, APRIL, JULY, OCT
Minor events:	MAR, SEP, DEC
Mapping:	JUN
Development:	JAN, JULY
Coaching Forum:	MARCH
AGM:	OCT

Treasurer May 2018

Simplified accounts are

Events will possible break even and we make a surplus on other activities because of gift aid, this year we have nearly £1.3kk (a high point). We will have a surplus this year!

Event	21403
On the day Costs	-17750
Other event	-5415
Other Income	13929
Expenses	-10845
Net	3085
With value of Gift Ai	2825
Overall Net	1322

Events

The event account are attached. The UKOL weekend is virtually all sorted and we are aiming to to make a published loss on the Midland Champs as shown. There were no refunds on services /infrastructure on the day and we actually had extra costs getting the kit back and posting maps.

The small surplus will be sent to the WM, EM and EA Junior Squads (about £160 each) and some to Orienteering Foundation (£10). I have made one refund so far.

At an overall level there is a note - I have added in our usual extra mileage costs on events in order to benefit from recycling expenses to generate gift aid.

The total is very similar to total of the non-event specific costs.

Do remember we have no EMOA Levy this year so we are benefiting by £363 with just Quorn/ Barrow urban to go.

The NW schools invoice covering all these costs has been issued.

Expenses not attributes to an event are for rest of year are Insurance £410, Map surveys no idea but say £400, and storage £140.

The rest of the accounts will be for summer league and the level C.

Other Activities

If we look at other costs these are better shown as mini accounts.

Sum - Amoun	Data		
Further	Income	Spend	Total Result
Ashby	£77.50	-£293.45	-£215.95
Club shop	£162.20	-£547.68	-£385.48
CSC	£84.50	-£165.50	-£81.00
Glenfield	£575.20	-£352.62	£222.58
JK	£51.00	-£100.00	-£49.00
Monday	£249.55	-£320.00	-£70.45
PPR	£82.00	-£220.00	-£138.00
YBT		-£200.00	-£200.00
Total Result	£1,281.95	-£2,199.25	-£917.30

Ashby has really fallen off. Club shop sales are low. Monday night will turnaround during the summer when I bank the £120 cash being held by Birthe. Club shop we have hardly sold any of the new tops. CSC is high because of the cock-up by EAOA.

I have put a notional figure in for supporting the YBT Final.

The final is in Redditch on 1st July. The club was third last year; our best ever, I would suggest in recognition we give a grant to the event of say, £200 on top of the junior entry fee subsidy. This could/ should be used for coach hire. We could probably provide a free coach and ask runners to pay for the race entry.

Roger Edwards
Treasurer

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Sum - Amount	Data		
Event	Income	Spend	Total Result
A Midlands Champs	£8,618.50	-£8,644.07	-£25.57
B Irchester	£3,187.55	-£2,337.57	£849.98
C Burbage	£1,320.50	-£857.90	£462.60
C Burrough Hill	£621.00	-£315.60	£305.40
C Cademan	£1,681.50	-£942.86	£738.64
C Castle Hill	£936.50	-£419.62	£516.88
C Outwoods	£1,094.50	-£574.00	£520.50
C Quorn/ Barrow Urban	£0.01	-£0.01	£0.00
C Shepshed Urban	£861.50	-£669.80	£191.70
D Club Champs	£406.00	-£547.04	-£141.04
D Donisthorpe	£24.50	-£5.50	£19.00
D Hermitage	£22.50	-£34.50	-£12.00
D Hood Park	£28.00	-£13.50	£14.50
D NW Schools		-£327.95	-£327.95
D Xmas Novelty	£206.60	-£386.00	-£179.40
SL17 Bagworth (Presentation)	£158.50	-£291.00	-£132.50
SL17 Bosworth	£171.20	-£94.50	£76.70
SL17 Bradgate	£221.65	-£123.00	£98.65
SL17 Castle Hill	£205.50	-£88.65	£116.85
SL17 Donisthorpe	£167.50	-£87.10	£80.40
SL17 John's Lee Wood		-£10.80	-£10.80
SL18 Burbage	£197.50	-£45.00	£152.50
SL18 Outwoods		-£40.00	-£40.00
SL18 Sence Valley	£0.01	-£0.01	£0.00
SL18 Watermead	£145.80	-£66.00	£79.80
WL1 Western Park	£115.50	-£88.00	£27.50
WL2 Glenfield	£129.50	-£98.60	£30.90
WL3 Hicks Lodge	£186.40	-£177.65	£8.75
WL4 Fosse Meadows	£46.50	-£83.10	-£36.60

Events_2

WL5 Sence	£106.00	-£65.40	£40.60
WL6 Donisthorpe	£160.34	-£96.00	£64.34
WL7 Outwoods	£167.50	-£118.30	£49.20
WL8 Beacon	£214.00	-£101.30	£112.70
Total Result	£21,402.56	-£17,750.33	£3,652.23

Donations Received for Events	includes	£3,010.00
which can effectively be added back		
not attributed to an event		
Entry Dibber Hire		-£20.00
Equipment		-£437.23
Equipment Timing		-£1,174.35
Insurance		-£15.94
Map Printing		-£2,300.35
Map Surveys		-£412.51
Publicity		-£384.13
Storage Rent (empty)		-£670.00
Total Result		-£5,414.00

Event Sub Committee Report. May 2018

1. Belvoir

In view of the comparatively small amount available to refund to competitors (approx. £500) the sub committee agreed, that whilst we would give competitors the option of a refund, we would have as a default position that the surplus would be split and donated to the three Midland Region Junior Squads. This seems to have met with a considerable degree of approval from those who would have taken part at Belvoir.

I will be happy to have a discussion at the meeting, if anybody so wishes, about the UKOL weekend in general or specifically about Belvoir.

2. Level C Events.

The next Level C is the Quorn Urban on 10th June 2018. The event centre will be Rawlins Academy. Both the planner and organiser were a little dismayed to discover just before Easter that the current map only covers half of the available area and there is no capacity to map the remaining part of the village. We will cope! Chris (as Organiser) would welcome volunteers to help.

There are three other events remaining in the 2018 programme. Shepshed 7th October, Bradgate 25th November, Martinshaw 30th December. Offers to plan, organise and control would be most welcome.

The draft 2019 programme has been submitted to the Regional Fixtures Secretary for approval.

3. Minor Fixtures.

The Summer League is well under way. (at the time of writing- 2 events complete, 17 to go) The usual presentation evening will take place after the final event. This year we will be barbecuing at the Black Horse at Aylestone. As we will be paying per head, pre-booking will be required. Indoor accommodation has also been booked should the weather turn inclement.

4. British Sprint Championships 2019. Loughborough University

Verbal agreement has been reached with the University regarding access and about a suitable location for the event centre.

The sub committee agreed that we should make contact with SI entries with regard to them handling entries, heat allocation and start times and finals allocation. They are performing this role for the 2018 Sprints/Middles weekend. Whilst this will be expensive (expected to be £4,000+) it will relieve a lot of pressure on club members and solve some problems in relation to handling data for the finals.

5. EMOA is planning a regional training day. Courses on offer will include, Controller, Organiser and Planner.

Development Co-ordinator's report May 2018

Recruitment

Bradgate Series

Some points to bear in mind for our Autumn Park Series?

These took place over four Saturday afternoons, one hour involving a maze close to the main track and two short white/ yellow courses using POC plaques. Although we seemed to be struggling to get Volunteers, in the event nearly a dozen turned up at different times. As virtually everyone is a beginner it takes a lot of resources. Interested people need to be spoken to so takes out lot of volunteers.

Non-members and advertising

Roger Phillips has been producing an analysis of events and highlighted those not members of clubs. Quite a lot is just mis-recording but there are a few people who come more than once without joining. Roger has also made use of Facebook advertising last year but only for larger events. Perhaps we should be making use on a much more frequent basis?

Club Nights

We have issues with obtaining permission for use of training areas. We have been fairly laid back but the Woodland Trust noticed we did not have a licence for activities in Ratby Woodlands. This was sorted by Andy. The new licence states the conditions for group usage which we are expected to follow. Eg not filling the car park and for 2019 not trampling on wild flowers.

We are moving forwards but we need to sort out something practical and keep the charges down. Free usage of Outwoods for small group training has been agreed by Andy.

Autumn sessions will be at South Charnwood High School but probably off site for first few weeks of September. Locations being discussed but highly likely to be several nights at Johns Lee Wood.

BOF Youth Strategy

The paper has been created by Phil Conway, the BOF **England** contact. He has "consulted" interested parties including Scotland and there has been quite a lot of work to get something agreed. The Advisory Group which I am on had supported some things in the draft and rejected some ideas. It's been adopted relatively quickly, so whether it has wide spread support is doubtful. He has funding to support the tasks identified.

I hope you to have read at least the summary. Looking at the areas for development ...

Task	Comment	LEI action
Clubs should offer a junior programme.	We offer club night. Very hard to get extra families. Better older juniors go EMJOS.	If club night enough? Need to replace Birthe to keep junior side working! Report on numbers of juniors, say to groups

		teenagers and under by Membership Secretary.
Build links with schools	Our Schools links are relatively ineffective in terms of getting converts. If someone else can effect a link, we would probably welcome this; but don't hold your breath.	
Support BSOA to make a Regional School Champs	<p>Yorkshire, West Midlands (Staffs and Warwick too) do but East Midlands doesn't. Also Cumbria Avon and Surrey. We do NW Leicestershire district. This is one of the 10 championships listed on BSOA!</p> <p>The Regional Champs would fit with progression to the British Schools. If set up in the EM this would only work by bolting on to a colour coded (EM league) event as we do for YBT Heat. So then why not combine the two! The intention is that British Schools Association and BOF would build the school links. This is not going to happen in EM and probably not nationally, BSOA have no staff!)</p> <p>No take up.</p>	EM need to consider what can be offered. Offer BSC courses ie White-Green at EML?
We offered best NW schools chance to go to YBT final		
More juniors to YBT and Peter Palmer Relays.	eg YB Shield small clubs (like for CS Trophy), PPR Mini Teams and the Tio Mila Sponsorship for 2018, including a Swedish Team at the PPR and a trip to Sweden for the winners.	We already go to both so we need to keep it up.
Junior coaching module.	Quite a lot of adults want to do adult only coaching but juniors need a different communication skills set, and many coaches need further support /help.	Make use of new module when available.
Racing Challenge improve award process. Automatic Incentives for colour coded awards. (Needs a BOF system and more of our results)	<p>Roger E already does this all manually for Club Champs.</p> <p>There is already the Racing Challenge (RC) and Navigation Challenge (NC) which has a simple algorithm to generate and email certificates.</p> <p>There is then a big gap to the Big Event badge system. (championship Gold/Silver/Bronze) Something in the middle similar to the Challenge awards might help with retention and this applies to adults.</p>	<p>Use BOF RC/NC system when ready.</p> <p>Use BOF CC system when ready.</p> <p>We need to upload more of our level D results to increase numbers into the Challenge system, for newcomers who only go to Local events.</p>

Xplorer progression	(this will be in Autumn Park Series) BOF to link local Xplorer to Us.	Autumn Park Series. We are intending to fit in Xplorer at Abbey and Watermead.
More junior volunteer roles.	Why do we have so few junior volunteer at events? Why are they not on our radar to plan or organise? Some have done so but not many!	Do more?

The pyramid. Page 13 in full document.

The pyramid is a process where support is focused on the best and the majority are rejected into the rectangle of also rans. For adults this is fine and most adults keep turning up. So why can't this happen for juniors too?

Why can't training be offered to everyone?

Those that do the high level training (the summer camps) stay in the Sport so perhaps this needs to be on offer to all juniors. With there being so few similar aged juniors, it also helps one to have friendships with other clubs when at races/ and making use of social media. So the plan is for extra Hawkshead type training, which has Open enrolment.

This also has the Fun element. We also need to be mindful that parents may be too pushy!

Youth retention

The central point with the coach

What are other clubs doing? Anything we should copy.

University Clubs

eg Loughborough

I have spoken with Leah Williams and she is trying to get the next year cohort to do a Freshers day. I have indicated we would loan equipment. They have the plus of the British Sprints 2019 but are also affected by the embargo!

Schools Orienteering

Pressure to get rid on of one British Schools eg the score. Or change it to a Sprint.



Listening to Juniors

The Youth Panel meeting at JK 2018.

Northamptonshire Club

I meet with Tim Herod, our BOF contact, to talk about various issues.

The big one new one he has been left with is the Northamptonshire Club. I have said it's in our self interest to have such a club and we would support something (as long as it's not too many people!). He is going to think about. Various attempts have been made here mainly on the lines of a club night. Eg under Steve Hardy. This could create a nucleus of a few families, so it might happen!?

Club & Association Conference, Birmingham

Saturday 20th October

We need to decide the delegate(s).

Roger Edwards

May 2018

February 2018 Committee Report

Club Captain

LEI junior squad have once again maintained their impressive 7th year running of qualifying for the Yvette Baker Trophy national final. This years event is considerably closer at Arrow Park, Redditch on the 1st July hosted by HOC. As always, I am optimistic that we can improve on the previous years results, but I fear it is a big ask to improve on last year's 3rd place.

Last year the club gave the LEI junior squad a large contribution to pay for the coach to Northumberland. This year I am hoping to avoid any financial contribution from the club. However, since there is no information on the HOC website about the final, I am unsure of any costs.

At this years JK we had several podium finishes. A special mention must go to Don Moir who completed a clean sweep at the JK. Other podium finishes were Daniel Glover (2nd - sprints), Andy Simpson (3rd - sprints, 2nd - day 2, 2nd - day 3).

This year, LEI had two teams in the JK Relays, one competing in the JK Trophy (course A) and one in the Men's Short (course C). Our JK Trophy produced a very respectable 22nd place, unfortunately our Men's Short team had a miss punch.

This year, we have no teams in this years British Relays.

Also it should be noted the Iain Phillips was selected for the British Orienteering Team to compete at the European Trail Orienteering Championships in Slovakia.

Club Shop

Nothing to report

Social Media

LEI Facebook Page

452 Page Likes (up 14 Likes)

- Monthly Average Organic Post Reach - 236 people

LEI Facebook Group

71 Club Members

- *Page & Group Admin Roger Phillips, Chris Phillips (Chairman)*
- *Page Editor Bob Haskins, Steve Chafer (Vice Chairman)*
- *Page & Group Moderator Wendy West*

LEI Twitter - 138 followers (up 11 followers)

- *Tweeter-in-chief Roger Phillips*

Ashby Map Runners Facebook Page

25 - Page Likes (up 1 Like) - no other statistics available

- *Page Admin - Peter Hornsby*

- *Moderator - Wendy West???*